



# International Women's Forum Michigan Chapter

## Board Meeting Minutes

February 7, 2018 – 5:00 p.m. – 6:00 p.m.

<b>Leader</b>	Anne Doyle, Board Chair
<b>Recorder</b>	Tina Abbate-Marzolf, Board Secretary & Pat Dalrick, Administrator
<b>Location/ Call/In Attendees</b>	<p>Alternatives for Girls – Volunteer Conference Room            Call In: <b>call: (641) 715-3580 Access code: 641808#</b></p> <p>Present: Ki Hammer, Anne Doyle, Laurie Horiszny, Linda Solomon, Nancy Philippart, Vernice Anthony, Verna Green, Dottie Deremo, Tina Abbate Marzolf, Joan Young. Excused: Elaine Didier. Guest: Blanca Fable, Ruth Holmes</p>

### Agenda

5:00 pm	<p><b>Agenda Review – Anne Doyle</b></p> <p>Ki Hammer moved to renew Pat Dalrick’s virtual assistant contract for FY 2018, Joan Young 2nd. Motion carried unanimously. Ki moved that we provide a \$500 bonus to Pat; Dottie Deremo 2<sup>nd</sup>, Motion carried unanimously.</p>
5:03- 5:05 pm	<p><b><u>Board Minutes – January</u></b></p> <p><i>Objective: Each board member to be fully informed of IWF-MI Board Committee work-to-date and provide feedback as requested.</i></p> <p>Joan Young moved to approve the January meeting minutes, Ki Hammer 2nd. Motion carried unanimously.</p>
5:05- 5:30 pm	<p><b><u>Treasurer’s Report -- Hammer</u></b></p> <ul style="list-style-type: none"> <li>2018 Budget &amp; Installment request for payment of dues.</li> </ul> <p>Ki provided financials to date, but we still haven’t collected all the dues. We have a couple members that have requested installment payments for dues. We also have five members who are gratis due to 15 years+ of IWF membership plus &lt;80 years of age. We run on a tight budget and we have to pay dues to International and they don’t give us installment dues. Ruth provided historical perspective and indicated that Anne and Ruth have paid dues for members unable to afford them, and affordability has been a longstanding issue.</p>

Joan Young moved to reject any request for installment payments moving forward into 2019, Vern Anthony Second. Motion carried.

**ACTION: Anne to consider having everyone, regardless of age pay International dues in future bylaw changes.**

### **President's Update – Doyle**

- Annual meeting report to Members – Financials & Member Survey
- Rochelle Riley sabbatical request; Geneva Smitherman sabbatical request.
- Program Idea – Rochelle Riley's book.
- Global Conference Exec. Committee update.

At today's Annual Meeting Ki Hammer will provide financial report, and Tina Abbate Marzolf will provide update on the member survey.

Rochelle Riley was dropping her membership due to time constraints; Anne suggested sabbatical option. Rochelle has written a book, "The Burden: African Americans and the Enduring Impact of Slavery.". Anne suggests this would be a great member event. Anne polled our 22 African American members...and within minutes she got five responses and 14-15 total responses, and everyone said yes. Shirley Stancato and Carol Goss agreed to work on Blanca's committee to do a program on this topic. Could be an important relationship/trust-building event for our chapter. Juanita Moore offered the Charles H. Wright Museum of African American History as a location for the event. Program Committee to identify dates, possibly in June or July, that work for both Riley and the Museum.

Joan Young moved to approve the sabbatical for Rochelle Riley, Ki Hammer 2<sup>nd</sup>. Motion carried unanimously.

Anne continues to develop infrastructure to support the Global Conference. To date, we have: Mary Kramer, Faye Nelson and Cindy Neikamp and Joanne Start (chair of the dine arounds); Anne, Denise Illich and Sandy Pierce are also on the executive committee of the conference.

**Action: Pat Dalrick is working to establish the first meeting of Fundraising Co-Chairs Denise Ilitch & Sandy Pierce with the Executive group.**

5:30-  
5:40 pm

**Engagement Committee -- Abatte Marzolf**

Tina provided an overview of the Engagement Committee activities over the last two years including: 1) initiating the newsletter; 2) developing an orientation for new members (including use of mentors); and 3) completing the survey and gathering data on member satisfaction. Anne offered to find a new Chair for the Committee. Tina reminded the group that Engagement is a subcommittee of the Program Committee and there must be strong collaboration between the two. Tina will stay on the committee to support the transition as needed.

**Action: Anne to recruit another chair.**

5:40 -  
5:50 pm

**Membership Committee Update – Solomon/Deremo**

*Linda Solomon and Dottie Deremo have had discussions on the transition. The 2017 committee promised there would be process improvement based on member feedback. 75-80% of members approve of the process. Dottie is finalizing tweaks to the process and will hand the process over to Linda by March 1<sup>st</sup>. Linda and Dottie will meet in the next few weeks to transfer the files and process to Linda.*

*The 2018 Committee will need a final tally of 10% of new members, plus transfers, sabbatical, and deaths to determine how many new members we will target. The 2018 Committee will have to figure out what to do with the 19 nominees from last year who never made it to our meetings. There is still a whole list of people who can be considered, and we will need to open it up to new members as well. Based on the fact that all of the documents are completed and finished, and Linda and Dottie will be meeting soon – Dottie believes the committee can have a slate to the full board by June 2018. Pat Dalrick will confirm the number we can bring in...unless the board changes the bylaws and decides to surpass the constraint in the bylaws.*

*The 2018 Committee should determine whether those who were nominated but not approved should re-apply. The committee needs to look at who is missing from the group – and should be included moving us toward 2020 Conference. The committee may be actively involved in recruiting these individuals. The Membership Committee may want to consider changing the bylaws to bring in more members.*

**Action:** *Anne will add discussion on changing the bylaws to bring in new members to future Board agenda.*

5:50 –  
6:00 pm

**Programming Committee – Blanca Fauble, Chair**

- *March 7 (Weds) Solanus Casey Center is the focus at 6:00 pm*
- *April 7(Saturday) is at Florine’s home at 12:30 pm*
- *May 14 (Monday) Women in Defense program at 6 p.m.;*
- *June 6 at Little Caesars Arena with Denise and Carolyn Cassin (tent)*

**Action:** *Pat Dalrick to send an Outlook calendar invite to save on our calendars, since not all of these dates are not the first Wednesday. Blanca will follow up with her to make this happen.*

*We still need volunteers for the Dine Around’s in June, July and August. We should advertise this in the Newsletter. Blanca made a recommendation that we invite potential members as guests, so they get a chance to get to know us and we get a chance to know them prior to becoming members. All agreed this was a good idea.*

*Ruth noted that March 8<sup>th</sup> in the International Women’s Forum date. Kathleen McCann will be the speaker. Ruth will send email announcement out so we can promote this in March Newsletter (or sooner).*

6:00 pm

**Board Member Sharing/Updates**

*Round Robin Sharing.*

Meeting Adjourned

*Next 2018 Board Meetings: March 7 (tentative), April 4, May tbd, June tbd .*