



International Women's Forum
Michigan Chapter
 Board Meeting

February 1, 2017 – 4:30 p.m.

Leader	Anne Doyle, Board Chair
Recorder	Tina Abbate-Marzolf, Board Secretary & Pat Dalrick, Administrator
Location/ Call/In	<p>The Henry Ford - Lovett Hall Library 20900 Oakwood Boulevard, Dearborn, MI 48124</p> <p>Members Present: Anne Doyle, Verna Green, Linda Solomon, Joan Young, Dottie Deremo, Laure Horiszny, Ki Hammer, Tina Abbate Marzolf. Excused: Elaine Didier, Nancy Philippart, Mary Kramer Guests: Pat Dalrick, Ruth Holmes, Pam Reid</p>

Agenda

4:30 p.m.	<p>Review of Agenda: Anne Doyle</p> <p><i>A quorum was present.</i></p>
4:35 – 4:45 p.m.	<p><u>Approval of Minutes</u></p> <p><i>Objective: Each board member to be fully informed of IWF-MI Board Committee work-to-date and provide feedback as requested.</i></p> <p>Minutes, December Board Meeting:</p> <p><i>Moved by Laurie Horiszny to approve the minutes, Joan Young second; Unanimously approved.</i></p> <p><u>Treasurer's Report: Ki Hammer</u></p> <p><i>A preliminary report shows we ended the year well in the black; Owing \$11,600 to national IWF for our FY 2017 dues; basis for our budget (which is being finalized). We anticipate bringing on several new members this year (see new member nominations below), so Pat Dalrick will investigate the protocols for pro-rating membership fees to national (and to MI IWF); Finally, we need to pay \$422 to our Weebly website (this will cover 2 years); A final FY 2017 budget will be presented for review at the next scheduled meeting. Ki Hammer moved to approve spending \$422 for the Weebly website; Laurie Horiszny second; Unanimously approved.</i></p>

4:45 –
5:00
p.m.

Membership Ballot – Bylaws Revision & Board Elections: Anne Doyle

Objective: Review Ballot and Nomination to Board of Vernice Anthony Davis.

Anne Doyle reported that Mary Kramer will take on a new role as Co-Chair of the Global Conference Committee, and will step down from the board.

Dottie Deremo moved that a slate of board members be presented to the full membership next week: Anne Doyle, President; Joan Young, VP; Elaine Didier; Laurene Horiszny; Linda Solomon, and Vernice Anthony Davis (who will replace Mary Kramer), Ki Hammer second; Unanimously approved. Dottie moved that the yes/no vote be presented as a full slate (membership as listed), rather than individually; Tina Abbate Marzolf second; Motion unanimously approved. The vote will be conducted via Survey Monkey or email using Voting Buttons.

Secondly, the full membership will be asked to approve an amendment to the By-Laws which will allow more flexibility for bringing on new members. The By-Laws currently limit new membership to 10% - but this does not compensate for member attrition, transfer, death, etc. The revised recommended language expands the 10% to include the addition of more members in the event of death, resignation, transfers, and sabbaticals.

Thirdly, the full membership will be asked to approve an amendment to the By-laws that clarifies the dues that members must pay while on sabbatical.

5:00 –
5:10
p.m.

Member Status Updates & Administrator Compensation: Anne Doyle

Objective: Review status of Members – late dues, sabbaticals, resignations

Action: Approve Recommended Administrator Compensation

It was agreed by all board members, particularly those working on the new Member Nomination Committee, that Pat Dalrick is doing an excellent job. Her 2016 fees are well within what was budgeted for the year. It was agreed that Pat is a significant help to committee chairs (i.e., arranging meetings, typing information/forms/and more for the nomination committee, communicating with members), and that her work on the website and newsletter has been excellent. Dottie Deremo moved to offer a bonus to Pat for her work; and to

increase her hourly rate; Tina Abbate Marzolf second; Unanimously approved.

Tina Abbate Marzolf moved to approve a second-year extension to the the sabbaticals of Drs Rozz Griffin and Geneva Smitherman; Laurie Horiszny second; Unanimously approved.

5:10-
5:40
p.m.

New Member Nominations: Dottie Deremo

Objective: Update board members on work of Membership Committee and next steps.

Dottie Deremo gave a big shout out to her committee members for doing tons of work to identify and vet new members. Committee members include: Carolyn Cassin, Carol Goss, Zina Kramer, Florine Mark, Leslie Murphy, Shirley Stancato.

The committee is reviewing 24-30 candidates for IWF MI membership. The group will narrow the field down to 7-18 depending on whether the By-Law amendment is approved. The committee has developed criteria and a process to ensure inclusiveness and fairness in selecting new members for presentation. The expected timeline for new members will be approved at the March Board meeting for presentation/approval by the full membership sometime in mid-late March/early April. Dottie Deremo anticipates new members will participate in a May meeting, as the April meeting is on the 1st and this may not be enough notice for new members to attend a meeting.

Dottie Deremo needs help from the Engagement/Program Committee members to help plan an orientation for the new members. Tina Abbate Marzolf will work with Pam Reid, Chris Derdarian, and Linda Solomon to help develop an orientation process.

5:40 -
5:50p.m.

IWF 2020 Global Conference Strategic Plan - Oct. 7-9, 2020

Objective: Discuss establishment of Global Conference Task Force, co-chaired by Mary Kramer and TBD others. Discuss June timing for Stephanie O'Keefe visit.

Anne reported: 1) Mary Kramer will co-chair the Global Conference Task Force with two others. Anne Doyle & Mary recommended that Cynthia Niekamp and Faye Nelson be approached to serve with Mary. 2) The conference dates are October 7-9, 2020; 3) The Marriott hotel has been secured for the event; and 4) Stephanie O'Keefe, CEO of National IWF will visit Michigan in June. In

addition to attending a special meeting with IWF MI membership, Anne would like to arrange a small gathering for key SE Michigan news media to meet Stephanie and begin to learn about the IWF, our members and the benefit to Detroit of over 1,000 influential women leaders from over 40 countries attending the 2020 conference.

5:50 –
6:05
p.m.

Program & Engagement Committee Reports

Objective: Each board member will be fully informed of the IWF-MI Board Committee work-to-date and provide feedback as requested.

Member Engagement – Tina Abbate-Marzolf; Status on Announcement of Member Solicitation Policy

Program Committee—Pam Reid

Pam Reid presented the program schedule through June. She also agreed to continue chairing the group and indicated she would accept new members. Pat Dalrick indicated she could send a notice out to the membership encouraging volunteers. Program schedule includes: March: Alternatives for Gils; April: Florine Mark’s home; and May: Dinner at Eastern Market and tour of Gary Wasserman Gallery. June will be a special meeting to meet Stephanie O’Keefe and dine arounds begin again.

6:05
p.m.

Board Meeting Adjourned – Join Full Member Meeting

Board member general information sharing was very positive; Board is working well together and Anne Doyle is thankful for the work by all members.

Meeting adjourned 6:10 p.m.

Next Board Meetings: March 1 @ 4:30 pm, April 1, 2017 @ 11:00 am